

Important Policies for Faculty

Note: All MD program policies are maintained on the [UWSOM MD Program Policies](#) webpage. Faculty are encouraged to consult this resource regularly for the most current and comprehensive policy information.

Anti-Discrimination

- **Executive Order No. 31 Nondiscrimination and Affirmative Action** prohibits discrimination, harassment, and retaliation for reporting concerns.
- **Executive Order No. 51 Sexual Violence Elimination Policy** affirms the University's commitment to preventing and responding to sexual assault, stalking, and intimate partner violence. EO 51 aligns with federal and state laws, and reinforces that sex- and gender-based harassment are addressed under EO 31.
- **Executive Order No. 70 Compliance with the 2020 Department of Education Title IX Regulations** outlines UW's obligation to follow federal grievance procedures for formal complaints under Title IX, as defined in 34 CFR 106.30 and 106.45—even when in conflict with local or state laws.

Professionalism & Mistreatment

- **1.4 Student Mistreatment Policy** affirms UWSOM's commitment to a safe, respectful, and inclusive learning environment. Mistreatment of students—whether through humiliation, discrimination, or punitive grading practices—is prohibited.
 - **Definition of Mistreatment and Reporting Procedure**
- **1.5 UW Medicine Policy on Professional Conduct** outlines UWSOM's commitment to a working and learning environment grounded in the high professional standards.
- **1.6 Standards of Conduct and Professional Behavior** details expectations for professionalism and explicitly lists expected behaviors that apply to relevant learning and work environments.

Supervision of Medical Students

- **1.9 Supervision of Medical Students in Clinical Settings** outlines supervisor qualifications and prerequisites, delegation of responsibility to students, feedback to students about clinical skills and performance, and student responsibilities related to supervision.
- **1.11.2 Student Healthcare and Physician Relationships** states that, whenever possible, students should receive medical care from providers who are not involved in their instruction or evaluation. If that is not feasible, the provider must be recused from evaluating the student.

Student Access to Health Care & Duty Hour Policy

- **7.3 Student Access to Anticipated Healthcare Policy** emphasizes UWSOM's commitment to supporting student well-being by ensuring access to anticipated healthcare during clinical phases, while emphasizing the importance of maintaining educational responsibilities and achieving learning objectives.
- **7.6 Student Hours Policy** outlines student's duty hours for both Foundations and Clinical Phases curriculum.

Assessment & Grading

- **8.1 Assessment Policy** describes the principles and standards used to assess student performance across courses and clinical experiences.
- **8.2 Narrative Assessment Policy** explains the school's commitment to ensure that students receive narrative feedback/assessment during their training in addition to grades and/or numeric ratings.
 - **8.3 Foundations Assessment Policy**
- **8.8 Academic Grading Policy** ensures all required courses and clerkships use consistent, objective assessments across sites, with grades assigned by directors and reported within set timelines; students must pass all courses to earn the MD degree.