

Workplace-Based Assessment (WBA) Pilot

In response to student feedback and concerns around current practices, UWSOM is implementing changes to clerkship assessment and grading to better support professional growth, reduce bias, and ensure that all students are prepared to meet the needs of their future patients. The first of these changes is a workplace-based assessment (WBA) pilot in the 2025-2026 academic year.

Look for the compass icon to identify changes!



COMPASS

Competency Mapping and Programmatic Assessment System

Impacted Clerkships

Beginning in Spring 2025, all six required Patient Care core clerkships (Family Medicine, Internal Medicine, Psychiatry, Obstetrics & Gynecology, Surgery, and Pediatrics), **including WRITE clerkships**, will have additional WBA requirements.

WBA Requirements

For 3-week and 6-week clerkships: At least two WBAs per week *and* at least **one** assessment for each of the six required activities.

For 12-week clerkships: At least **two** WBAs per week *and* at least two assessments for each of the six required activities.

Required Activities

1. Gather a history
2. Perform a physical examination
3. Prioritize a differential diagnosis following a clinical encounter
4. Recommend appropriate diagnostic and screening tests
5. Interpret common diagnostic and screening tests
6. Provide an oral presentation of a clinical encounter

Grading Bonus

Completion of new WBA requirements will add a **bonus of up to 2% to the final clinical grade (not to exceed 100%)**, as follows:

For each WBA submitted (up to a maximum of up to 2/week) students will earn 1/6 of 1% for 3-week clerkships, 1/12 of 1% for 6-week clerkships, or 1/24 of 1% for 12-week clerkships.

For each activity submitted, students will earn 1/6 of 1% for 3-week and 6-week clerkships (up to a maximum of 1/activity) or 1/12 of 1% for 12-week clerkships (up to a maximum of 2/activity).

How to Submit

WBAs are submitted through a Qualtrics survey. Each student has a unique form link and QR code that can be used by either the student or a preceptor to submit a WBA.



Learn More

Scan or click the QR code for more information about the WBA pilot and planned changes coming in 2026-2027.